



Our Aim: To achieve positive change for people of all ages in terms of equality, diversity and fairness in Sheffield

We will do this by:

- **Encouraging the involvement** of people of all ages in the Equality Hub Network, with a particular focus on young people and older people
- **Promoting** the Hubs and the Equality Hub Network
- **Joint working** with other Hubs, including events and activities
- **Raising awareness** of issues relating to equality, diversity and fairness for young people and older people
- **Feeding the views** of young people and older people into both Equality Hub Network and citywide consultations
- **Running events** that raise awareness of the Age Hub
- Supporting our Age Hub Reps to play an active role in **Equality Hub Network Board meetings** and providing feedback to Hubs

Our Priorities are (main topics for 2017-18 highlighted):

Intergenerational skills swap initiatives

Supporting hard-to-reach individuals

Community Safety

Housing

Single Parents

Digital Skills

Being Healthy & Active

Loneliness & isolation

Social Cohesion

Transport & mental health

Our Values will be:

- ✓ **Inclusivity**
- ✓ **Participation**
- ✓ **Equality**
- ✓ **Diversity**
- ✓ **Fairness**
- ✓ **Constructive challenge**

Cross Hub Working Groups

The Age Hub is also involved in the following Cross Hub Working Groups:

(Hate) Crime – led by BAMER (Black Minority Ethnic and Refugee) Hub

Prevent – led by Belief and / or Religion Hub

Health – led by BAMER Hub

Employment – led by Disability Hub (tbc)

Who can be involved?

All Hubs provide an open and welcoming environment.

The Age Hub is intergenerational and open to anyone interested in issues related to age and aging.

Our Meetings, Activities and Events

We will hold at least 3 meetings each year.

Our meetings will focus on our priority themes which include Being Healthy & Active, community safety and loneliness and isolation.

We will also work jointly with the other 5 Hubs, including on the issues of health and hate crime.

We also get involved in a range of activities and events during the year.

For more information please visit

[EHN Website](#)



Chair:
Vice Chair:

EHN Board Representatives:
One older person & one younger person - tbc

Joint Lead Support Organisations:

- Age UK Sheffield
- Sheffield Futures

Action Plan

Hub Activities

Quarter	Activity	Organisations / Groups to invite	Outcomes
April-June 2017	Health : Cross Hub Working Group – led by BAMER Hub 29 th June 2017		
July-September 2017	<p>Priority Theme Hub Meeting: Being Healthy and Active w/c 10th July 2017 4.30pm to 6.30pm Venue: SIV venue - tbd</p> <p>Being healthy and active is a foundation for good mental health and wellbeing. It can also help with issues of loneliness and isolation and promote social cohesion.</p> <p>Aim: To raise awareness of sport and leisure activities available in the city and local communities, including parks and green spaces To help those who provide activities understand some of the barriers both younger and older people may experience in terms of accessing activities.</p> <p><u>Other ideas to consider:</u></p> <ul style="list-style-type: none"> • A tour of the venue • Short taster sessions • Involving a large scale private sector provider e.g. Virgin Active • May also invite Paul Taylor, Head of Customer Services, SCC 	<ul style="list-style-type: none"> • Sheffield International Venues (SIV) • Parks and Countryside, Sheffield City Council (SCC) • Others - tbd 	<ul style="list-style-type: none"> <input type="checkbox"/> Younger and older people have an increased awareness of sport and leisure activities that are available in the city centre and in local communities <input type="checkbox"/> Sheffield International Venues and Parks and Countryside (SCC) have a better understanding of some of the barriers that both younger and older people can experience in terms of accessing sport and leisure activities. <input type="checkbox"/> Sheffield International Venues and Parks and Countryside (SCC) are aware of some of the opportunities for delivering activities for younger and older people (linked to above)
October-December 2017	<p>Priority Theme Hub Meeting: Community Safety w/c 23rd October 2017 (day time - tbc) Venue: Bait-ul-Mukarram Jamia Mosque, Sharrow - tbc</p> <p>Aim: To raise awareness and build understanding of issues around community safety, particularly the perceptions and views of both older and young people.</p>	<ul style="list-style-type: none"> ▪ South Yorkshire (SY) Police ▪ Anti-Social Behaviour Team (SY Police and Sheffield Council) ▪ Others – tbc 	<ul style="list-style-type: none"> <input type="checkbox"/> Younger and older people have an increased understanding of each others perceptions and views around community safety <input type="checkbox"/> The Police and Council better understand some of the concerns and ideas of younger and older people regarding community safety
January-March 2018	Priority Theme Hub Meeting – theme tbc February Half Term		

Action Plan

Involving People

We will do these things...

Timescales

Consultation

- We will carry out a **short survey**, sent out via our networks, to encourage people to tell us what they feel are the most important issues, to help develop our Action Plan. It will also be an opportunity to ask people if they would like to get involved in the EHN.
- We will **make use of existing information**, for example, due to their advice services Age UK have extensive evidence of the key issues affecting older people, which include poverty and managing long term health conditions. For information on young people we will use findings from Sheffield Futures annual “Make Your Mark Consultation” and the Every Child Matters Survey which is carried out in Schools.
- We will **ask our customer facing staff** to feed in any issues they are made aware of (Age UK).
- We will gather ideas from the new **Sheffield 50+ Advisory Group**.
- We will **engage with young people through our wider involvement work**, which includes supporting Sheffield Youth Cabinet, UK Youth Parliament and Sheffield Young Advisors.
- We will also speak to other **groups in the city**, including Sheffield Young Carers, Chilypep, Community Youth Teams and Local Area Partnerships.
- We will also use our **Facebook Consultation group** to reach out to young people.

April-June 2017

April 2017-March 2018

Engagement

- We will reach out to people through our **existing networks and contacts**, including via the services we provide and the many events we attend.
- We will use the **networks that have been established through the EHN** and will also work in partnership with the **third sector** to promote activities.
- We will **raise awareness of the Hub and its achievements**, which we hope will also attract new people to become involved.
- We will promote and distribute the EHN Newsletter and will develop a **quarterly newsletter and monthly e-bulletin** to promote EHN consultations.
- We will use **social media** and the **Age UK and Sheffield Futures websites** to promote the activities of the Hub and encourage involvement.
- We will reach out to **schools and school councils** especially around specific topics that may be of interest.

April 2017-March 2018

Events and Activities

Tba

Our Task Group will look at:

Membership of the group:

What we want to achieve:

How we plan to do this?

Timescales: